



## Carlann Fergusson

Leadership Change Expert

Owner, Propel Forward LLC



As an executive coach, Carlann Fergusson ensures leaders gain deep self-awareness and eliminate self-sabotaging behaviors. Her guidance is based on coaching, training, and selecting hundreds of executives across diverse companies, as well as her own journey through the executive ranks. Carlann has led global and national teams that each won the company's highest awards. Carlann oversaw organizational and talent development, strategic planning, manufacturing, corporate diversity, corporate communications, and employee and labor relations. She has worked for Intel, Visteon, Meijer, Press Ganey, Florida Power, and the US Government. Her graduate degree is in Industrial-Organizational Psychology.

Carlann is the author of the highly acclaimed book *The Insightful Leader: Find Your Superpowers, Crush Limiting Beliefs and Abolish Self-Sabotaging Behaviors* (Praeger, June 2018). The book has received endorsements from Marshall Goldsmith, New York Times #1 Best-Selling Author, as well as Jack Stahl, Former CEO of Revlon and Former President of The Coca-Cola Company. Carlann has been a featured guest on ABC News Radio, Wharton Business Radio, The Mel Robbins Show and iHeart Radio. She has also been cited in CBS MoneyWatch, International Business Times, Newsday and Workday.

Carlann is also honored to influence future executives as an adjunct instructor for Northwestern University's Leadership Program, where she received Northwestern's School of Professional Studies Distinguished Teaching Excellence Award.

Carlann resides in Orlando, Florida with her husband, who works for Disney. They shamelessly lure their two married children into family visits with free park tickets.